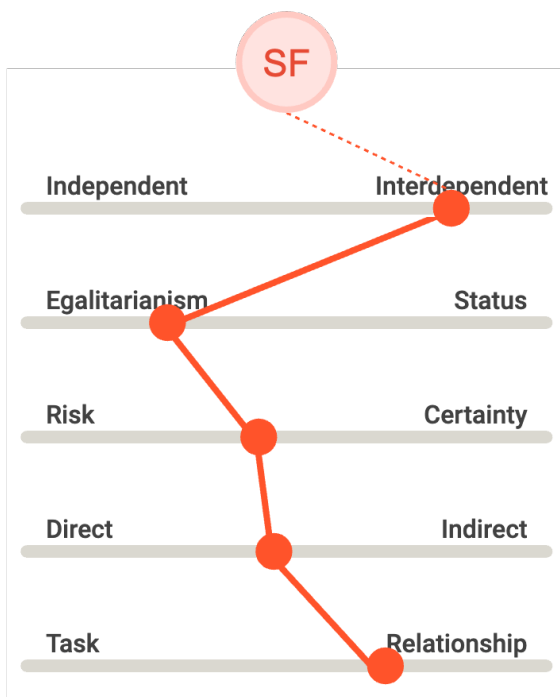


Saverio Ferrara

Profile Summary



You are moderately Egalitarian.

Those who are Egalitarian tend to:

- Be comfortable challenging the views of superiors
- Be flexible about roles and titles
- Assume power and authority should be shared broadly among a group

You are moderately Risk oriented.

Those who are Risk oriented tend to:

- Prefer rapid decision-making and quick results
- Place great importance on flexibility and initiative
- Value speed over thoroughness

You are in the middle between Direct and Indirect.

Those who are between Direct and Indirect tend to:

- Provide some context before coming to the point
- Be willing to disagree with others in a public forum, but will do so cautiously
- Generally say what they mean, but can also be subtle when needed

You are Interdependent.

Those who are Interdependent tend to:

- Place great importance on group harmony and cooperation
- Derive identity from group affiliation
- Feel a sense of duty, obligation, and loyalty to ascribed groups

You are moderately Relationship oriented.

Those who are Relationship oriented tend to:

- View time building relationships as key to achieving good results
- Prioritize maintaining relationships over accomplishing tasks on time
- Focus on who people know as much as what they themselves can achieve